



ESTD: 1965

KAKARAPARTI BHAVANARAYANA COLLEGE (AUTONOMOUS)

(Sponsored by: S.K.P.V.V. Hindu High Schools' Committee)

Kothapeta, Vijayawada - 520 001.

Affiliated to Krishna University, Machilipatnam

Accredited with CGPA of 3.11 on Seven Point Scale at 'A' Grade in Cycle 3 by NAAC

3.5 Star Rating in Innovations & Start-Ups by MoE

PROCEEDINGS OF THE PRINCIPAL

Date: 05-09-2022

As per UGC Regulation 2015 (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) the college constituted Internal Complaints Committee for the Academic Year 2022-23 with the following members:

- | | | | |
|----------------------------|---|-------------------------|------------------|
| • Dr. V. Narayana Rao | - Principal | -Chair Person | <i>Rao</i> |
| • Smt. M. Lakshmi Prasanna | - Head, Dept. of Mathematics & Statistics | -Convenor | <i>M4Pran</i> |
| • Smt. J. Janaki | - Head, Dept. of Hindi | -Member | <i>J</i> |
| • Smt. O.Sailaja | -Lecturer in Chemistry | -Member | <i>K</i> |
| • Smt. D. Naga Lakshmi | - Librarian | -Member | <i>D N</i> |
| • Smt. G. Jyotsna | -General Secretary | -Taruni Tarangalu - NGO | <i>J</i> |
| • Ms. Niharika | - III B.Sc. (MPC), | -Student Member | <i>Niharika</i> |
| • Ms. Harshitha | - II M.Sc. (Che) | -Student Member | <i>Harshitha</i> |

MINUTES OF THE MEETING

Date: 07-10-2022

A meeting was conducted with all the members of the Internal Complaints Committee on 7th October, 2022 at Principal's Chamber to discuss the following agenda.



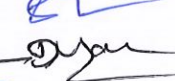
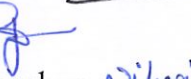


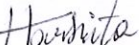
Agenda:

- ❖ Orientation session on Internal Complaints committee
- ❖ To Conduct Rally on International Girl Child day to degree students.
- ❖ Any issues related to sexual harassment in the college.

Resolutions made in the meeting are:

- ❖ Resolved to conduct an orientation session on Functions of Internal Complaints committee to the newly admitted girls' students.
- ❖ Suggested to circulate the ICC members list with contact numbers to all the Departments.
- ❖ Resolved to commemorate the International Girl Child day with the following activities.
 - Rally to raise awareness about issues related to girl's rights and gender equality.
- ❖ It is observed that till yet no complaints received from the students.

Members present:

- Smt. M. Lakshmi Prasanna- Convener 
- Smt. J. Janaki - Member 
- Smt. O. Sailaja - Member 
- Smt. D. Naga Lakshmi - Member 
- Smt. G. Jyotsna - Member 
- Ms. Niharika - Student Member 
- Ms. Harshitha - Student Member 

Principal


7/10/22

MINUTES OF THE MEETING

25-11-2022

A meeting was conducted with all the members of the Internal Complaints Committee on 25th November, 2022 at Principal's Chamber. The minutes of the meeting includes the following agenda and resolutions.

Agenda:

- ❖ Awareness sessions
- ❖ Any issues related to sexual harassment in the college.

Resolutions:

- ❖ The committee suggested that in order to create awareness on Gender sensitisation, it is necessary to place posters defining Sexual harassment at prominent places in the campus.
- ❖ Resolved to conduct an awareness programme on '**Legal Rights of Women**' by Dr Y. Bindu Madhavi, IV Addl. Chief Metropolitan Magistrate & Smt. D. Geetha Rani, Senior civil judge, Vijayawada on 26th November 2022 to all the Degree Students.
- ❖ It is observed that till yet no complaints received from the students.

Members present:

- Smt. M. Lakshmi Prasanna- Convener *MUPan*
- Smt. J. Janaki - Member *J*
- Smt. O.Sailaja - Member *S*
- Smt. D. Naga Lakshmi - Member *D Naga*
- Smt. G. Jyotsna - Member *J*
- Ms. Niharika - Student Member *Niharika*
- Ms. Harshitha - Student Member *Harshitha*

Raw
PRINCIPAL
25/11/22

MINUTES OF THE MEETING

Date: 07-12-2022

Minutes of the Internal Complaints Committee (ICC) Meeting

Date: 7th December, 2022

Time: 4:30 PM

Location: Principal's Chamber


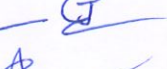
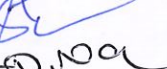

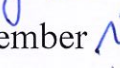
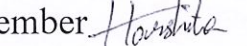

Agenda:

1. Discussion on Gender Sensitization activities for female students.
2. Addressing any issues related to sexual harassment within the college.

Resolutions:

1. The committee has resolved to organize a workshop titled 'Gender Sensitization - Understanding the Provisions of the Protection of Women' to be conducted by Sri. Pilli Raja Rao, District Civil Judge, NTR District, Vijayawada on 8th December 2022 to all degree students.
2. It was noted that, as of now, no complaints related to sexual harassment have been received from the students.

Members present:

- Smt. M. Lakshmi Prasanna- Convener 
- Smt. J. Janaki - Member 
- Smt. O. Sailaja - Member 
- Smt. D. Naga Lakshmi - Member 
- Smt. G. Jyotsna - Member 
- Ms. Niharika - Student Member 
- Ms. Harshitha - Student Member 


PRINCIPAL

7/12/22

MINUTES OF THE MEETING

20-01-2023

A meeting was convened on 20th January, 2023, at 4:30 PM in the Principal's Chamber at KBN College, with the participation of all members of the Internal Complaints Committee (ICC). The meeting encompassed the following agenda and resolutions.


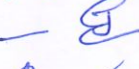

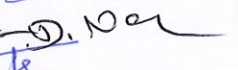

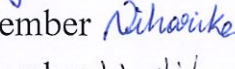
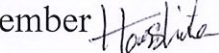
Agenda:

- ❖ Any issues related to sexual harassment in the college.
- ❖ Suggestions from the members.

Resolutions:

- ❖ The committee noted that no complaint of sexual harassment awareness has been received from any girls students and women employees.
- ❖ The ICC members were motivated to participate in sexual harassment awareness programmes.

Members present:

- Smt. M. Lakshmi Prasanna- Convener 
- Smt. J. Janaki - Member 
- Smt. O. Sailaja - Member 
- Smt. D. Naga Lakshmi - Member 
- Smt. G. Jyotsna - Member 
- Ms. Niharika - Student Member 
- Ms. Harshitha - Student Member 


PRINCIPAL

20/1/23

MINUTES OF THE MEETING

25-03-2023

On 25th March, 2023, at 4:30 PM, a meeting took place in the Principal's Chamber at KBN College, and it was attended by all members of the Internal Complaints Committee (ICC). The meeting included the following items on the agenda and subsequent resolutions.


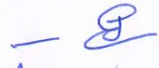
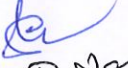
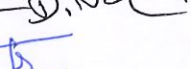

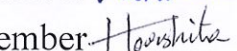

Agenda:

- ❖ Any issues related to sexual harassment in the college.
- ❖ Suggestions from the members.

Resolutions:

- ❖ The committee noted that no complaint of sexual harassment awareness has been received from any girls' students and women employees.
- ❖ The committee members suggested to put a complaint drop box in the office premises.

Members present:

- Smt. M. Lakshmi Prasanna- Convener 
- Smt. J. Janaki - Member 
- Smt. O. Sailaja - Member 
- Smt. D. Naga Lakshmi - Member 
- Smt. G. Jyotsna - Member 
- Ms. Niharika - Student Member 
- Ms. Harshitha - Student Member 


PRINCIPAL
25/3/23